



Deep Dynamics of Agile Teams

MAIN TOPICS

- Frameworks to understand teams as complex environments
- Characteristics of high performance teams
- Increasing team participation, innovation and creativity
- Effective interpersonal communication and feedback
- Working with conflict
- Rank, power and influence
- Evaluating teamwork
- Applying the course material in your actual working situations
- Additional topics may be covered as time and interests permit

DESCRIPTION

Agile teams are self-organizing groups of highly intelligent individuals. They work together to access this collective intelligence and to create teams that are greater than the sum of their parts. In practice, teams often struggle to meet this ideal. Working in these groups can be both rewarding and challenging. Groups often develop a life of their own, complete with roles, behaviors and motivations that can help or hinder the group's purpose. How can we create and nurture high performance teams? In this course, we will explore some leading edge methods for working effectively in teams. The course methodology is interdisciplinary, and weaves together methods and approaches from Applied Social Complexity, Social Psychology, Appreciative Inquiry and Organizational Development. This is an experiential training. The participants will receive a thorough theoretical grounding and will be able to test their skills through applying the learning to their own real life situations. Due to the intensive, interactive nature of the course, the number of places is limited, and places will be allocated on a first-come, first-serve basis.

SUITABLE FOR

This course is relevant for anyone who leads and/or participates in Agile teams. Participants are invited to bring specific situations from their work to explore in the training.